

ALS Subcommittee

Meeting Minutes

19 March 2025

10:00 a.m.

Attendees

Anne Johnikin, Doug Beitzel, Heather Shymansky, Marianne Warehime, Susan Mott, Kathleen Harne, Alex Kelly, Debbie Wheedleton, Matt Murphy, Luis Pinet-Peralta, Megan Barnum, Jeffrey Fillmore, Melissa Meyers, Cynthia Wright Johnson, Rae Oliveira, Colleen Lull, Kyle Bates, Danielle Joy, Wayne Tiemersma, Bryan Ebling

Call to Order and Approval of Previous Minutes

The meeting was called to order by Dr. Jeffrey Fillmore at 10:00 a.m. A motion was made by Susan Mott to approve the minutes from the January 2025 meeting. A second was made by Marianne Warehime. The minutes were approved.

Old Business

- Letter to SEMSAC regarding students being charged to precept
 - At the last SEMSAC meeting, the letter drafted was accepted unanimously. Dr. Fillmore has started drafting a position paper on the matter.
 - A separate concern was raised regarding students that are completing programs out-of-state.
 - Rae voiced that we should ensure that if there is a COMAR reference regarding charging students that we should reference it
 - No one in the group is currently being charged or charging students
 - One possible disconnect is clinical sites do not want to put resources into students that are not going to be a long-term part of their workforce. Training and recruitment are not well-connected.
 - There is a stress on the system from not having enough preceptors to take care of their own people as well as outside students.
 - Rae Oliveira made a motion to continue with working on the content of the letter. This was seconded by Kyle Bates. The motion carried.

New Business

2026 State Content Courses – please let Melissa know if you are interested in participating and check with your organizations to see if there are specific topics areas (QA/QI concerns) that you would like to see addressed.

Announcements

Baltimore City is having their annual human trafficking symposium at Harbor Hospital April 22nd. There is also a virtual option. Registration Link:

https://docs.google.com/forms/d/e/1FAIpQLSewAau0BM81xbkXIKmi0IEiTR5Dw_7EHaMP6btksJ_71Wopaw/viewform

Reminder: ALS Renewals end April 30, 2025.

The next meeting will be Wednesday, May 21, 2025.

Adjournment

A motion to adjourn was made by Susan Mott and seconded by Marianne Warehime. The motion was adjourned at 10:29 a.m.



B'MORE HEALTHCARE SYMPOSIUM:



SEEING & SERVING SURVIVORS OF HUMAN TRAFFICKING

Join us for a day of informative and interactive sessions with leaders in human trafficking response: healthcare personnel, social services, public safety, support organizations, and survivors sharing their own journeys.

When: April 22, 2025 8am-4:30pm

Where: Harbor Hospital (limited space) AND virtual (unlimited)

Click [HERE](#) to
register or scan QR
code:



Kelley Marshall
**Training Specialist/
Survivor Leader**
A Survivor's Perspective



Lt. Colleen Lull
**BCFD EMS Training
Specialist** Human
Trafficking in the Pre-
Hospital Environment
Case Studies



Jared Albert
**Assistant Attorney
General MD**
HSI Case Study
Multijurisdictional
Statewide



Lauren Jenkins
LCPC, CCTP Owner of
The Journey2Well, LLC
Consultant with Hope
Ignited Training



November 28, 2024

To the members of SEMSAC:

It has been brought to the attention of the ALS Subcommittee that certain jurisdictions in the state of Maryland have discussed or suggested charging individual students for the use of the jurisdiction's clinical sites during the student's EMS training. We understand that clinical sites are precious, because every jurisdiction in the state has difficulty squeezing their own students into their available sites. We feel, however, that asking students to pay for such activity crosses a line that should not be crossed, i.e. students paying out of their own pockets for an aspect of their education otherwise free to students generally. Even if students are coming from a program at a private university or community college, and the expenses could be worked out with the school, the cost will inevitably be passed on to the students, since budgetary restraints don't allow the schools to swallow the cost.

We have a long history in Maryland of working together, program to program, jurisdiction to jurisdiction, to coordinate aspects of our students' education. For certain aspects of EMT and paramedic education, this can involve utilizing specialty centers outside of our jurisdictions, especially as hospitals become more specialized. Certain institutions have no related clinical facilities, but the results of all these institutions' programs benefit us all.

Graduates of these schools' programs are often recruited and hired by jurisdictions around the state. Generally, we all benefit from the products of other educational programs in our state.

We understand that placing students into clinical sites is often very challenging, but we need to work together to accommodate as many students as possible in our sites. We would like to have a recommendation from SEMSAC that students not be charged for such participation, whether directly or indirectly. Such a recommendation could be disseminated throughout the state, perhaps along with best practices for sharing and arranging use of clinical sites.

Respectfully,

Jeff Fillmore, M.D.
Chairman, ALS Subcommittee